

The Cascadia Society for Social Working

Annual Report 2019–20



Bees and Trees—Looking back over a special year

An artistic project that extended from the summer of 2019 culminated in a special evening performance with the Vancouver Waldorf School on November 29 on the main stage at the Kay Meek Centre, commemorating 100 years of Waldorf education.

We presented a poem called “The Green Man” by William Anderson, celebrating the trees throughout the months of the year, with the voice of the mythical green man appearing in each of the months.

In April his refrain is:

‘I am honey of love,’ says the Green Man,
‘I am honey of love,’ says he.

This was everybody’s favourite line, provoking much merriment in the rehearsals at Cascadia! We also presented a fairy tale called *The Queen Bee*.

Little did we know at the time of our performance in November that life will change so drastically in an instant in the spring. We recall last summer when we sat in Mahon Park creating the bee and tree collage with our felting project. The fall term was filled with rehearsals with Grades 4, 8 and 9. The poem presentation featured a Maypole dance as well as Morris dancing. We all remember how the Green Man captured our attention in a powerful presentation leading to the fairy tale of the Queen Bee. There was a sweetness in the room which only the bees can bring about.



*Companions and Vancouver
Waldorf School students
performing at Kay Meek*

We celebrated Christmas, Candlemas and Carnival, festivals we have learned to appreciate over the many years at Cascadia. Now in retrospect it seems almost unreal to think that we had so many people gathered in Circle Hall for our Mediterranean Odyssey, a cruise ship which brought us to all the important ports. We had fun and it all seemed carefree and safe. And a week later at the end of February we were still enjoying the collaboration of the Celtic Ensemble with our bell choir. Parents, friends, companions and coworkers were ringing their bells that it could be heard out in the street. Fifteen young people on their fiddles accompanied us with dancing and laughter and joy! Will this time return?

We learned to adjust and find amazing creative ways to work with this new situation. The gratitude for each other has been tangible as we are longing for our social interactions and real encounters after a long time of isolation. Nature recovered itself, which is visible in the amazing burst of flowers and the many insects and bees buzzing in our gardens. There were five swarms this year. Sophia House and Kaspar House both have bees again.

Our neighbourhood has many children, something we have not seen in the last 16 years. Bees and children bring a sweetness to a place which can only be received with awe and gratitude.

The companions and their families are the honey in our daily work. This was tangible in our daily zoom calls. Thank you for your ongoing support and trust in Cascadia. I am convinced that we will find ways of continuing our great work.

—Ruth Tschannen

President's Report

June 2020

Overview

2019/20 was truly an extraordinary year. After years of questions regarding retirement, succession and renewal planning and after a period of confusion, frustration and emotional upset following the resignation of two directors, things finally starting to come together in the fall and it seems to me that we are well on the way to a successful transition of our society



The summer saw another successful accreditation, and financially we seemed poised for another successful year. However, a provincial audit was upsetting as it impacted our current (and possibly future) finances; it also requires us to completely rethink a key facet of what makes Cascadia unique.

And then, late in our fiscal year, Covid19 struck, necessitating a whole new approach to service delivery.

Challenges

Retirement, succession and renewal planning had dominated board and management meetings for a number of years, as evidenced by previous reports. Many different avenues and options were explored over the years, but in spite of working hard, no preferred option could be identified and no consensus could be reached.

My personal take as president of the Board had always been to help guide the process but not to determine the eventual outcome. I was willing to give the process time, and I remained patient though at times frustrated with the lack of progress. I at times felt that we would be unable to find a mutually agreeable solution in time i.e. before key staff would retire.

During the planning process, significant differences in how to proceed emerged. The general approach was to see the various challenges as linked, but should and could retirement, succession and renewal be seen as independent challenges instead? To what degree did the various challenges constitute a financial problem, or a housing problem? Housing in particular became a hugely contentious issue, and the differences in opinion that developed led to the resignation of two board members during the year, making this a very challenging year for the Board and for the Cascadia Society indeed.

Key Developments

Proposed change in management structure

One central suggestion proposed by the Management Team was to change the management structure of our society. The changes proposed also address succession, and will make it possible for current management team members to gradually ease into retirement while staying involved with their/our community. While still not fully formulated, the Board has in principle endorsed the proposed new management structure that, for example, allows for increased input and responsibility by non-management coworkers.



Joseph, Inès, and Louis-Pio

Arrival of the Thès family

Joseph and Inès Thès, together with their 6-month-old baby, Louis-Pio, arrived from France on the last day of September. They

have committed to at least three years with the Cascadia Society, and have become the house parents at Kaspar House while Patricia Smith and Ruth Tschannen are now renting a private residence nearby.

Accreditation

Also on September 30th, we received our CARF accreditation letter which stated that we had received accreditation for another three years (to September 30, 2022). Thank you again for everybody involved to making accreditation so successful.

Provincial Audit

During the business year under review, provincial authorities had randomly selected our society for an audit. The audit identified two issues where Cascadia was/is deemed to be in violation of its contractual obligations:

Home Share Monitoring:

A perceived conflict of interest was identified. This issue is resolved.

Volunteers:

While the legality of employing the service of international volunteers, which is an integral part of our service delivery model, was not disputed, using monies received from Government to compensate our volunteers is and we are no longer allowed to compensate our volunteers with government-sourced funding. Funding for the current business year was adjusted. Additional repayment demands have been made, which we are disputing. At the time of writing, no further information as to the status of the dispute is available.

Covid-19

Covid-19 struck in mid-March. Programs were adjusted, and coworkers were given a choice with regards to coming to work, with some choosing to stay at home. To help our coworkers, the Board granted a one-time emergency income-supplement in the amount of \$25,000.

Throughout all of these ups and downs, one thing never changed—a hundred-percent commitment by everybody to Cascadia: many thanks to everybody who supported us directly or indirectly in a most unusual and difficult year, and thank you for your ongoing devotion. And special thanks also to our resigned or outgoing directors, Elizabeth Banta, Angela Trudeau and Grant McLaney, for your efforts on the board. I learned a lot from you.

—Franz Feigl

Mission statement of Cascadia

Cascadia Society for Social Working contributes to society by creating opportunities for people of all abilities to fulfill their cultural, artistic, and spiritual potential through living, learning and working in community.

20/20

20/20 vision: If you can see something clearly from 20 feet away, you have normal vision. If you think in philosophical terms, it would mean a way of predicting something. This is usually not perfect, as shown by the proverb “hindsight is 20/20”. In some ways, our vision was pretty good, as we achieved the following goals:



- Cascadia provided a successful Art in the Park program through the summer.
- We achieved our third 3 year accreditation through CARF.
- A new family was found to take over the operations of Kaspar House.
- A major goal—re-imagining our organizational structure—is well on the way to becoming reality.

We have come a long way but, as Franz has laid out, there have been some unforeseen challenges that took a lot of creative energy to meet. We have a strong contingent of coworkers and companions. Change, of any kind, whether imposed from outside or from within, requires a lot of courage and sometimes uncertainty, but can also keep an organization alive and relevant.

Cascadia’s concerns pale in comparison to the current world situation and the measures that have been necessary in order to prevent greater disaster. In our own little microcosm that is Cascadia, we have made great efforts and worked well together to find solutions and to carry on.

Constraints from our main funding body (CLBC) force us to look at our model in a new way. The ideal of living and working in a lifesharing community, so much a part of our identity as Camphill, has to be newly crafted and understood in all its aspects. This is especially so when we live in a city. Each day we build the community anew when we come together from our various homes. This is reflected in the words of our leading thought “a place of healing strives to be created anew each day....so that each person may enter here, returning home/to find the sun gold of the heart.” The temple of the heart can be created between us every day. It is a big task, but that is what is called for in a thriving community.

We are similarly challenged with the question of volunteerism, which is a highly valued aspect of Camphill’s whole attitude toward work. Both of these issues have to do with the economic life, but also cut to the core of who we are as a community. We will continue to cultivate the values of homemaking as an essential part of the art of living, and the impulse behind volunteerism as a social deed.

The Covid crisis has asked a lot of all of us, including caregivers and families who are waiting it out at home. Here at Cascadia, those who have stayed on to provide an essential service to companions who are attending the program or receiving support at home have done a tremendous job. A big highlight has been our daily Zoom call, which provides a focus as we prepare and share on different themes. This daily check-in has become a source of joy for many of us, and has brought us together as the Cascadia family in a new and unexpected way. We will find creative ways to continue into Phase 2 of our recovery in conjunction with our provincial health authority, WorkSafe BC and CLBC, who have put a lot of effort into providing us with guidelines. Dr. Bonnie Henry’s exemplary leadership has inspired many, and we will do well to remember her daily reminder “to be calm, to be kind and to be safe” in all of our endeavours.

—Patricia Smith

Cascadia Program 2019–20

I must admit that it was difficult to step out of the current situation to reflect back over the year. But I am grateful for the opportunity, for the unexpected gift that came from remembering some of the amazing and wonderful experiences of the past year through the lens of the program. It allowed me to change my perspective and reminded me of the variety of experiences that we have here on a daily basis.

I believe that I speak for everyone when I say that one of the most popular programs of last year was our Culinary Arts program that prepared wonderful meals for everyone every Tuesday. So many people were interested in being part of this program that we scheduled it for full days Mondays and Tuesday mornings. It was very special when the menu started reflecting the many countries that we visited during our Carnival celebration.



Threshing wheat during this year's Carnival festival celebrating the countries of the Mediterranean

Our weavery produced some beautiful scarves and cushions as well as toys that we had hoped to donate to the hospital but unfortunately ran into a regulatory problem of placing items that were hand made into a bacteria sensitive environment. There was also a beautiful piece from the summer program that was exhibited in the Cityscape Community Arts Space in Lower Lonsdale.



Fibre arts summer project 2019: a collage of felted squares depicting themes from the Grimm's fairy tale The Queen Bee



Pillows woven from yarn dyed with indigo grown from seed and fermented



Stephen prepares flax for weaving.

Our candle shop produced many candles that were sold throughout the year and actually sold out at one point requiring us to work fast to replenish some inventory. The garden crew has been working hard through the different seasons and in the past number of months chickens have been added to their space. As some of you know, our basket shop underwent a change when Gundula retired

in January and is now being led by Ruth. And, last but not least, our clay workshop has been metamorphosing over the last year and John has been able to do more wheel work with fewer individuals, a happy offshoot of the Art in the Park program.

This is a brief overview of the crafts workshops but also to be mentioned are also our very active and vibrant arts program, our newly reinstated novel group, our youth group, our weekly college sessions and of course our very important festival life that sets the rhythm of our year, one that is in harmony with the seasons.

—Monique Walsh



The candle shop has begun to search for more eco-friendly packaging.



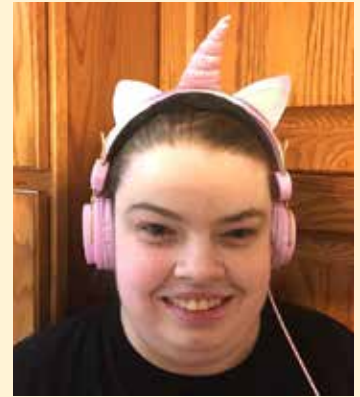
John and Marijke in the process of shaping a bowl together



Ruth weaving a basket for sweet potatoes

Cascadia's Daily Zoom Call

I came on at the end of a recent Zoom call. Caity was really inspired by Georgia [an Olympic athlete who joined the call] and was very interested by her training schedule. She also loves when you have suggested drawing a picture. She always wants to participate, and loves being chosen to say something for even just a minute. It's been very helpful. She shares what happened on the Zoom call with her brother and her dad and grandma Valerie. It's helping with her shyness and her speech. Thank you so much for making a fun and wonderful way for all of our children to come together in such a positive and beautiful way!



Caity and her unique Zoom headphones

Love, miss and appreciate you all! Our lovely Cascadia family is a very special group of friends. Please let everyone know how much they are missed. (Including the office and administrative staff.) Your creativity has fueled the minds of everyone! I've noticed more and more participants taking part in the discussions, and that is a truly beautiful thing!

—Anita MacAulay,
Cascadia Parent

A small sampling of the artwork that has been created for sharing at the daily Zoom meetings:



Appreciation

Cascadia Society established its own identity in April of 2000. From day one, Cascadia—a life sharing Camphill community—offered both a community inclusion program and a residential program for special needs adults on the North Shore. In the beginning, our residential program was hosted solely by Patricia Smith and Ruth Tschannen, though other Camphillers offered home share they were contracted directly with CLBC.

Patricia and Ruth were sharing their home life with Susan and Jeff living on 22nd street. In 2005, Cascadia purchased Kaspar House and Ruth and Patricia expanded, welcoming Fred and then Marietta. In 2010, Fred moved out and into Cascadia's newest residence called 'Castle House'. With Fred moving out, Kaspar House was able to welcome Amber. Then, in 2017, Marietta moved to Richmond, leaving a room open to welcome Mary. Ruth and Patricia also welcomed (on average) two new volunteers every year and took on making them feel welcome, introducing everyone in the house to each other, educating them, adapting to new rhythms and routines as necessary, showing them around Vancouver and usually Glenora Farm, and making sure that their time with Cascadia was memorable and valuable.

In watching both Patricia and Ruth over the years, I have not witnessed more dedicated, caring, committed, responsible, loving, patient, enthusiastic, nurturing, and reliable house parents. There never seemed to be a dull moment at Kaspar house. Ruth and Patricia incorporated the daily activities of the community inclusion program into the home, be it gardening, making costumes, or preparing for the upcoming weeks. They also made sure to take the whole house for a holiday every year—Birch Bay being a favorite destination. They also ensured that all the companions got to their 'other programs', be it skiing, swimming, musical theatre, bowling, track and field, and, let's not forget, assisting Jeff with his paper route.



Ruth and Patricia

As all good things must come to an end, in January of 2020 Patricia and Ruth graciously passed on the whole of Kaspar and all of its contents (with the exception of a few personal items and their beds) to new house parents. I feel that they went through something similar to parents waving goodbye to their young adult children who move out- only, in this case, it was the parents who moved out!

My hat is off to both of you! I believe that the companions that were able to share years of their lives with the two of you are truly blessed, as are the parents and families of the companions. I know by caring for the companions you also cared deeply and endlessly for their families.

Cascadia too has been fortunate and blessed to have you both right from the beginning, taking on all that you have and what you both continue to take on. Now living on their own, wouldn't you know it, for the first time in decades Patricia and Ruth planned a holiday for themselves. They didn't have to worry about anyone else left at home (needs, schedules, support...), only to find that Covid 19 cancelled their vacation plans for them. We all hope you get a well-deserved break in the near future!

Thank you, with much gratitude and appreciation!

—Leslie Fish

Cascadia's Governance

We are moving into a new management structure at Cascadia. For many years, the **Management Group** has directed most of the activities of the Cascadia Society, in conjunction with the executive director as liaison to the board of directors.

This group has now been replaced by three groups:

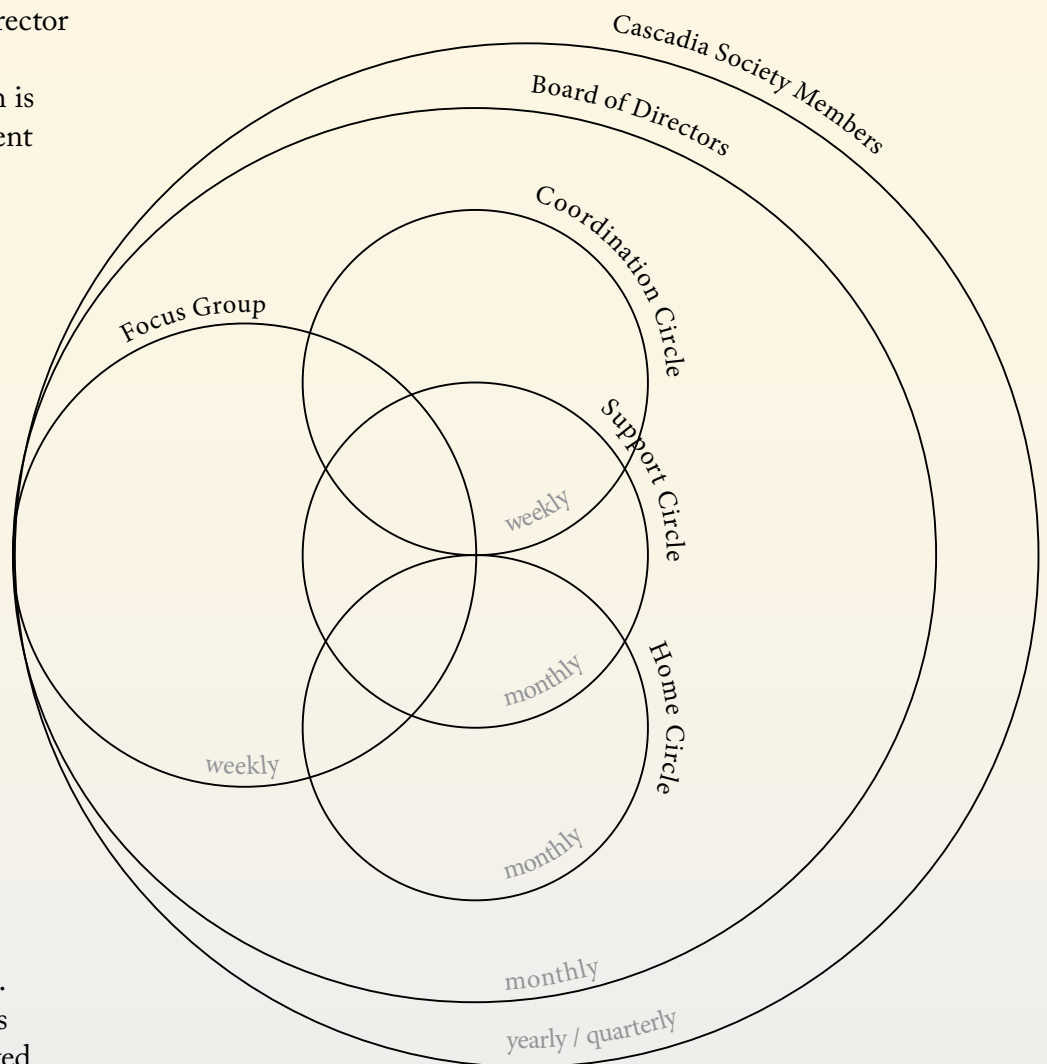
Focus Group, which is responsible for administrative matters: finances, human resources, facilities, quality assurance, etc. The group will take the place of the role of the executive director (as of Cascadia's Annual General Meeting), and have the overview of Cascadia activities. One member will be the liaison to the board of directors. This group currently consists of:

Leslie Fish, Business Administrator
Monique Walsh, Program Director
Patricia Smith, Associate Director
Jason Yates, Associate Director

Co-ordination Circle, which is responsible for the management of the Community Inclusion program in the day centre. This group consists of representatives from the different areas of the program. The program director is the liaison to the Focus Group.

Monique Walsh,
Liisi Einmann,
and Joseph Thès
(Core Group)
Lynn Haugh
Simran Likhari
Elliott Smart
Ruth Tschannen

Support Circle, which will continue to support the community in its cultural and spiritual striving. This is made up of individuals who are and have been involved with Cascadia.



Treasurer's Report

Dear Cascadia Society membership,

It was in 2015 that I was asked to bring my experience as a chartered accountant (retired) to the Board at Cascadia Society to add another layer of perspective. It has been my pleasure to serve as Treasurer since November, 2018 and this has been my first contribution to the annual report.

One observation that I would pass on to you is how financially "careful" I find the management and board of directors to be. A lot of organizations with similar financial health would be tempted to take a less conservative approach than that of Cascadia Society. No decisions are made lightly or which would risk what has been built over the years. This prudence has proven a valuable approach as the society finds itself in a very solid financial position, least of which is not the very buildings which it calls home. Every year the equity is building in these assets as the mortgages are paid off and this will prove a solid foundation for continued existence. This has been done without leveraging any of the equity that lies between the cost of the properties and their market value or even any of the roughly one million in paid equity. As with required practise, generally accepted accounting standards for not-for-profit organizations, the figures shown on the statement of financial position for capital assets are what they cost the society and not what they are worth.

The Statement of Operations shows a net deficiency of revenues to cover expenses of \$23,000, largely because of a late 2019 adjustment in the way the province allows us to fill service hours with our volunteers and this was unanticipated in our budget; there otherwise would have been an excess of revenues over expenses. Additionally, aware that we were already entertaining a deficit year, we recognized the impact that the pandemic was having on our staff and declared a \$25,000 emergency supplement for them.

For the past few years, the Board was setting aside \$12,000 a year, plus interest, to cover excess repairs and maintenance in internally restricted net assets. This year they decided to use \$15,000 of those monies against current year repairs and maintenance, so the net change to the restricted net assets was minimal this year. This helped to reduce the current year reduction of unrestricted net assets by that amount.

The net reduction to unrestricted net assets for the fiscal year was \$25,611, taking into account all of the transactions.

As a result of Covid-19 restrictions, the Just Singing 'Round that is Cascadia's major fundraising event each year has had to be canceled, or at least deferred for several months. We hope that all members of the Society can keep the fundraising needs in mind, especially since we now need to cover any expenses related to volunteers out of our own fundraising efforts. Our volunteers are integral to our community and we need to find a permanent solution to funding their time here.

Respectfully submitted,

Barbara McFadden, FCPA FCA (retired)

THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Financial Position
March 31, 2020
(Unaudited)

	2020	2019
ASSETS		
CURRENT		
Cash	\$ 317,952	\$ 330,639
Term deposits <i>(Note 4)</i>	265,558	244,744
Restricted cash and term deposits <i>(Note 3)</i>	223,326	223,302
Accounts receivable <i>(Note 9)</i>	31,497	9,517
Goods and services tax recoverable	4,686	2,034
Prepaid expenses	2,699	1,608
	<u>845,718</u>	<u>811,844</u>
CAPITAL ASSETS <i>(Note 5)</i>	<u>2,860,186</u>	<u>2,911,167</u>
	<u>\$ 3,705,904</u>	<u>\$ 3,723,011</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable <i>(Note 9)</i>	\$ 79,450	\$ 22,122
Accrued interest payable	6,222	6,381
Deposits received	4,201	2,060
Current portion of long term debt <i>(Note 8)</i>	55,220	53,091
	<u>145,093</u>	<u>83,654</u>
LONG TERM DEBT <i>(Note 8)</i>	<u>1,824,411</u>	<u>1,879,703</u>
	<u>1,969,504</u>	<u>1,963,357</u>
CONTINGENT LIABILITY <i>(Note 10)</i>		
NET ASSETS		
Unrestricted net assets	538,749	564,360
Internally restricted <i>(Note 3)</i>	223,326	223,302
Net Assets Invested in Capital Assets	974,325	971,992
	<u>1,736,400</u>	<u>1,759,654</u>
	<u>\$ 3,705,904</u>	<u>\$ 3,723,011</u>

Note: These pages have been extracted from the Cascadia Society for Social Working Financial Statements for the year ended March 31, 2020 which have been reviewed by Cahill CPA. Members may obtain a complete copy of the financial statement including notes upon request.

THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Operations
Year Ended March 31, 2020
(Unaudited)

	2020	2019
REVENUE		
Provincial and other government assistance		
Day program	\$ 907,574	\$ 954,438
Residential contracts	241,204	203,939
Permissive property tax exemption (CNV) (Note 7)	18,196	17,827
Other grants - CNV and DNV	2,267	4,449
Total provincial and other government assistance	<u>1,169,241</u>	<u>1,180,653</u>
Interest	10,916	10,110
Residential properties	86,390	82,540
Contributions	22,454	28,787
Day program	14,111	11,620
Other grants	1,000	-
Fundraising	12,581	19,467
Other	9,484	10,483
	<u>1,326,177</u>	<u>1,343,660</u>
EXPENSES		
Day program	890,212	874,467
Residential contracts	176,743	141,793
Amortization of capital assets	64,572	67,781
Properties (Note 7)	95,156	83,660
Properties - interest	75,551	77,499
Administration (not including salaries)	47,197	48,661
	<u>1,349,431</u>	<u>1,293,861</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$ (23,254)</u>	<u>\$ 49,799</u>

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THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Changes in Net Assets
Year Ended March 31, 2020
(Unaudited)

	Unrestricted Net Assets	Internally Restricted	Net Assets Invested in Capital Assets	2020	2019
NET ASSETS - BEGINNING OF YEAR	\$ 564,360	\$ 223,302	\$ 971,992	\$ 1,759,654	\$ 1,709,855
Excess (deficiency) of revenue over expenses	38,294	3,024	(64,572)	(23,254)	49,799
Investment in capital assets	(66,905)	-	66,905	-	-
Internally imposed restrictions <i>(Note 3)</i>	3,000	(3,000)	-	-	-
NET ASSETS - END OF YEAR	\$ 538,749	\$ 223,326	\$ 974,325	\$ 1,736,400	\$ 1,759,654

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THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Cash Flow
Year Ended March 31, 2020
(Unaudited)

	2020	2019
OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses	\$ (23,254)	\$ 49,799
Item not affecting cash:		
Amortization of capital assets	64,572	67,781
	<u>41,318</u>	<u>117,580</u>
Changes in non-cash working capital:		
Accounts receivable	(21,980)	(1,583)
Accounts payable	57,320	(2,476)
Prepaid expenses	(1,091)	(279)
Goods and services tax payable	(2,652)	(237)
Accrued interest payable	(159)	(167)
Deposits received	2,141	-
	<u>33,579</u>	<u>(4,742)</u>
Cash flow from operating activities	<u>74,897</u>	<u>112,838</u>
INVESTING ACTIVITIES		
Purchase of capital assets	(13,591)	(8,584)
Restricted cash and term deposits	(24)	(14,814)
Cash flow used by investing activities	<u>(13,615)</u>	<u>(23,398)</u>
FINANCING ACTIVITY		
Repayment of long term debt	(53,155)	(51,046)
INCREASE IN CASH FLOW	8,127	38,394
Cash - beginning of year	<u>575,383</u>	<u>536,989</u>
CASH - END OF YEAR	\$ 583,510	\$ 575,383
CASH CONSISTS OF:		
Cash held in bank accounts	\$ 317,952	\$ 330,639
Term deposits	<u>265,558</u>	<u>244,744</u>
	\$ 583,510	\$ 575,383

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Donations

April 1/19 to March 31/20

A heart felt THANK YOU to all the individuals, foundations, organizations and businesses who have generously made donations throughout the past fiscal year



Individuals

Ace, Joan

Allix, Virginia

Banta, Elizabeth & Greg

Barker, John & Martha

Barnes, Jude

Black, Robbie

Brampton, Roberta

Collins, Michael

Cumming, Ian

Dorrepaal, Antoinette

Driehuyzen, Fiona & Gretel

Elliot, Margaret & Norm

Eterman, Linda

Feigl, Franz /Schmidt, Margaret

Fish, Leslie / Chobaniuk, Jim

Grant, Fraser & Sheilah

Harris, Pam

Hasegawa, Minoru & Shizue

Holloway, Stella

Jamensky, Roger & Aviva

Jonker, Barbara

Koziol, Richard & Janis

Lansky, Michael

Likhari, Simran

Mackie, David & Hazel

Mah, Wendy

Martin, Donna

Martus, Renee & Grant

Matheson, Maureen

McFadden, Barbara & Andy

McLaney, Grant

McLaughlin, John & Margot

McQuilkin, Ida

McTaggart, Catherine

Michaud, Paul & Catherine

Morton, Kyle

Moser, Marianne & Louis

Muirhead, Enid

Oslund, Ruth & Graham

Puls, Margaret

Regan, Bertha

Reuter, Stefanie

Rich, Barry

Salisbury, Gordon

Scharnberg, Felix & Leila

Schiller, Rolf & Ilse

Scorda, Sam & Helgi

Sherry, James

Singh, Vir

Skuse, Geoff & Geraldine

Smith, Patricia

Sophia House

Tschannen, Ruth

Van Zuylenkom, Jane

Villarosa, Ramon

Walsh, Jason

Wiens, Elaine

Williams, Jane

Yamashita, Tony & June

Zdan, Melanie/Johnson, Larry

Companies, Organizations & Foundations

Brian Knott & Co. Inc.

Empire Grain Stevedoring

Synergy Collective Society

VBM Stone Masonrv

Grants

Camphill Assoc. of N America

City of North Van - Tax Exemption



Board of Directors

Franz Feigl, President
Barbara McFadden, Treasurer
Grant McLaney
Ruth Oslund
Patricia Smith, Secretary
Jason Yates

Coordination Circle

Liisi Einmann
Lynn Haugh
Simran Likhari
Elliott Smart
Joseph Thès
Ruth Tschannen
Monique Walsh

Focus Group

Leslie Fish
Patricia Smith
Monique Walsh
Jason Yates

Volunteers Büşra Aydoğan • Ida Novak • Nicolas Scheschonka • Cedric Singer-Bayrle



The Cascadia Society has been accredited by CARF for the following programs:
Community
Integration, and Host
Family Services



The Cascadia Society is a Camphill Community and a member of the Camphill Association of North America