

The Cascadia Society for Social Working



Annual Report 2020–21

President's Report

June 2021



As I am leaving the Cascadia Board of Directors after having served since Cascadia's inception, this will be my last report. In it, I will be highlighting key events of a very difficult year. I decided to also make it a rather personal report, speaking my mind.

2020–21 has been an extraordinary year in many respects, and for most of us it will remain unforgettable for the impact Covid-19 had on our lives. Indeed, if not for Covid-19, I would not even have been on the Cascadia Board of Directors this year as our family had planned to take some time out and move for a few months to Africa. But this was not meant to be.

As I said, I was planning to step down and to resign from the Cascadia Board after more than 20 years of service (I had also served on the board of Cascadia's predecessor, Taurven). However, the last business year had ended not only with the onset of Covid-19. It had also left us with the prospect of possibly having to pay back a significant amount of money after an audit, and I fully expected this to be a contentious issue in the months ahead. I did not want to leave the Board at such a critical time. However, the demand for repayment was dropped early in our business year which was a huge relief.

Of course, by then everybody's attention was focussed on dealing with the first deadly wave of Covid-19 which at the time was a little understood disease. Cascadia adjusted to the 'new normal' and everything seemed to run its course—until I received an email from Patricia Smith on October 10, in which she informed me that she has decided to resign from Cascadia at the end of the month.

To me, this came out of the blue. In spite of having had a close working relationship with Patricia for many years, there had been no indication at all that Patricia was contemplating such a move, nor any indication that her personal situation at Cascadia had become untenable or, as she put it, that *"I can no longer effectively contribute to the progress in this organization in the way that I have"*. She also announced that she would resign from the Board. I was upset.

In the wake of Patricia's resignation, I became increasingly aware that the situation at Cascadia had indeed become very problematic. Key relationships were frayed, and little by little the Board learned just how deep certain disagreements ran. Two remaining members of the Focus Group, Jason and Monique, came to be the beacons of light at Cascadia and, communicating regularly (at times almost daily!) with the Cascadia Board, together we somehow kept the organisation afloat. Everybody involved worked very hard, and by Christmas it seemed to me that Cascadia had weathered the storm.

I was wrong. On November 22, the Board received a letter from Jason and Laurel announcing their departure in May of 2021. I was shocked by their decision. I assume that nobody on the Board saw this coming either because Jason sent another message afterwards as he wondered if, maybe, it had not been delivered into our in-boxes for lack of a response from every single director. It had been delivered, Jason, but for once I was at a complete loss for words.

True to their words, Jason and Monique gave their all in the months up to his departure, working hard to keep Cascadia alive. Personally, I could no longer see what Cascadia would or could look like in the summer. I was not even sure if our efforts were paying off, and if there would be a Cascadia left as more

key people decided to leave: the Thès family announced on January 14th that they would be returning to France at the beginning of July, leaving not only Sophia House but now also Kaspar House without house parents. Eventually, Leslie Fish handed in her resignation on February 16th. As things stood then, that left Cascadia with only one member of the former Management Team/Focus Group and no house parents for Kaspar and Sophia House. Consequently—as far as Cascadia was concerned—my mindset had drifted into a rather dark place.

It is not that all the negative developments per se upset me—I like to think that I am too old for that. What upsets me is that I saw none of these events coming. I am not sure why I did not. Is it because of a shortcoming of mine, or is it because I, being an “outside” director though with a vested interest, was not privy to a full set of facts? How could I have been so blissfully unaware of the DEPTH of the problems at the core of Cascadia? I was involved enough to be fully aware of differences in opinions, in problem-solving, of temperament, but I had no idea just how complicated things had become, though maybe I should have: after all, two directors had resigned from the Board the year prior.

I am sure that all directors have their very own reasons why they serve. In my particular case, I served because I felt attracted to Cascadia’s uniqueness which expressed itself in the tenderness that the organization and its people bring to the table in its dealings with our companions. On a good day, I like to think that it was the same tenderness that gave rise to the idea to “shield” the Board, if that is what happened, rather than purposefully withholding information.

I would like to suggest that Cascadia seriously re-think what it expects from its directors or, put a different way, what it can demand. I think that I speak not only for myself but for all my fellow co-directors, past and present: we are here to serve, to help, to provide guidance, to provide a different point of view. The Board is an integral part of our society and we are in this together, so in return for a director’s willingness to serve I think he or she is entitled to all the *facts*—whether they are of the good, the bad or the ugly kind. Nobody is interested in gossip or hearsay. Without unfiltered access to all facts, a director’s ability to help is limited if not entirely negated. And I think that this last year very much proves my point: once the Board was told just how difficult the situation had become, we could help—before that, not so much. As I said, I am speaking my mind.

Cascadia has struggled for years to come up with a plan to transition and to pass the torch, but very few of these plans came to fruition and we certainly failed in making the transition and succession orderly. But with my last year of service coming to an end in a few days, I am happy to see that Cascadia seems to have survived all the upheaval. I did not see that coming either, but I am very happy and encouraged by it. The string of upsetting developments has ended, and many positive changes have taken place since mid-February. And just as a “new normal” seems to be emerging for society at large with Covid-19 (hopefully) being finally contained, a “new Cascadia” is emerging along with it. Some bright and wonderful new people have been hired or have otherwise joined Cascadia, and they doubtlessly will leave their own mark. The “new Cascadia,” I am sure, will be just as amazing as the “old Cascadia.”

For me, however, my journey alongside the “old Cascadia” has ended. I did my best, though little it was. It has been a privilege to serve and to get to know you all. All the very best to every single one of you, and stay in touch, if you please.

—Franz Feigl
President

Review of Changes at Cascadia in 2020–21

The community that we have come to know as Cascadia has been a very stable and solid community since it was established as such in April 2000. However, I find it helpful to remember that it had two iterations of itself prior to settling down to become the Cascadia that we have experienced since then. I have a strong memory of the initial community that formed in West Vancouver to provide a home for the Camphill impulse here in the Vancouver area in 1990. At that time it was known as the Ita Wegman Association. The first major challenge to be faced was one of branching out; one branch remained here on the north shore of Vancouver to meet the growing needs of the city and eventually established an urban impulse, the other followed its initial intention of forming a rural farming community. This change was by no means an easy transition for either branch but the community proved itself to be strong enough to navigate the many challenges. However it was not very long before the urban initiative, Taurven, experienced an existential crisis when one of the founding members became very ill. Again the fledgling community managed to find the wherewithal to continue and in a relatively short time evolved into Cascadia, half the size that we are today, but strong. The rest of the story most of you are familiar with.

It is also important to put into perspective that the challenges we are facing today are not unique to Camphill. As coworkers who have dedicated the better part of their lives to the impulse approach the time of retirement, communities are struggling to find “replacements” and are realizing that this concept is not realistic. As a result, Camphill as a movement has been exploring and researching the question of what is referred to as the generational differences, which is in fact a much researched phenomenon in mainstream sociology, and finding ways of adjusting to the undeniable reality of the changing needs. The communities have been looking at the evolving needs of coworkers, including shorter time commitments from younger coworkers, together with a very real need for more personal time as well as the increasing needs of aging friends with decreased ability often resulting in a need for more personal care and eventually for providing care facilities within the community. These needs are not imagined; they are actual and visceral and cannot be dismissed without social consequence.

In light of this changing landscape, I am not too surprised by the situation we find ourselves in here at Cascadia. But I would like to introduce the perspective that although it can feel overwhelming, it also has the promise of potential. There is no doubt that we are at a crossroads of sorts but what we make of it is up to us.

Personally I have found it helpful to view the life of Cascadia over the past year by applying a tailored version of the exercise known as a ruckshau, which involves looking back over one’s day from the last event, step by step back to the first remembered moment of one’s day. I find that this offers an opportunity to experience it a little bit more objectively. It may be a bit disconcerting to begin to follow a time line in reverse but it is an interesting exercise.

As I write this review we stand two weeks away from Jason's last day here at Cascadia, eighteen days from when he and Laurel and one year old Silas will be heading south to finally join their family in Oregon and three weeks from Joseph, Inès, Louis-Pio, and Zacharie's departure from Canada, home to France.

Last week it was decided to give Shaon Alam, currently working as our business administrator, the opportunity to expand his involvement. For now Shaon will step in as acting Finance and Operations Manager. In this new role Shaon will be responsible for both the financial and operational aspects of Cascadia's administration. He will be working closely with the Program Director and will continue to have the support of Elaine Wiens as his administrative assistant. A few weeks ago we decided to move ahead with acquiring and implementing HR software that will facilitate a smoother and more efficient running of the administrative side of things.

March saw us saying goodbye to Leslie after her many years of service. Simultaneously, with the support of Barbara McFadden we were able to welcome Shaon Alam as our new interim Business Administrator. Overall, March was a month of adjusting and familiarizing ourselves with the inner aspects of our administrative tasks. Our Focus Group was reduced to two members and began meeting regularly with the Coordination Core Group, evolving to a Core/Focus team. It was also the month when we had our second brush with Covid.

February was full of meetings, preparing for Jason's impending departure. February was also the month when together with our Board we agreed that Cascadia would take on the Home Share contracts for Bridget House. Helios had being advised by CLBC that they needed to find another "agency" to administer their home share contracts. This had been the situation here at Cascadia a year earlier when we were advised that William could not be in a life sharing home with Monique as there was a perceived conflict of interest while she was in a management position. This CLBC directive also impacted Patricia's position as regards Kaspar House. It was also in February that the community received Leslie's letter of resignation, advising that she would be leaving in two weeks. And it was in February that we were able to advise the community that Liisi, Alex and Megan would be stepping in to run Kaspar House.

On January 21st we were advised by the Thès Family that they would be returning to France on July 1st of this year. At the beginning of January, following our Three Kings celebration, we said goodbye to Aiden and wished him well as he was setting off to join his new community, our sister community, Glenora Farm.

It was in December that the community received Jason and Laurel's letter advising us of their difficult decision to leave Cascadia and return to the US to be close to family.

In November, Jason advised us of his and Laurel's intention to move back to the US. This introduced a certain urgency of putting into place necessary operational adjustments that would be integral to providing uninterrupted administrative support.

Early in October, Patricia announced that she would be retiring from Cascadia at the end of the month. This changed the structure of our Focus Group from four members to three. In fact, it had always been the intention that the Focus Group consist of three individuals; Program Director, Business Administrator and Human Resources/Relations Director. It was also in October that we had our first brush with Covid.

In September, a new baby was welcomed into the community: Zachrie joined the Kaspar House community.

The ongoing restrictions were taking their toll in many different ways, most notably in our ability to experience our festival life in the ways we know and love best.

July and August were relatively smooth although we were finding our physical distancing requirements difficult and extremely challenging.

I hope that this exercise was not too strenuous and that it was able to give you a bit of an experience of a directive that was not within anyone's control and required calm and considered responses.

—Monique Walsh
Program Director

Most of us probably agree that the past year was difficult in many ways; but here we are, having another annual general meeting and sending you an annual report.

Being part of Cascadia's core group and working closely with Monique, Jason, Joseph, and Leslie for this past year gave me an opportunity to see deeper into Cascadia's everyday life, opened my eyes in many ways, and taught me to be more thankful for all the people involved. So, thank you to each and every one of you who hold Cascadia in their hearts.

Being involved so closely also showed me the sore spots of our community and helped me to understand what I am hoping to bring with me to the future and what was taken in as a lesson and can now be let go of.

I am grateful to be surrounded by so many creative, kind, and hopeful people every day. Cascadia is the place where ideas come to life. We are passionate and caring, humorous and kind. We have high hopes and we love to collaborate, involve, to see and be seen.

My hope for Cascadia's future is to be able to continue to serve our community in ways that meets our companions and coworkers changing needs, still holding high our calendar events, celebrations, and festivals. Most of all, for me, this means being receptive and innovative.

Cascadia may be at the time of change and slight uncertainty, but here is our chance to learn, maybe benefit from an unfamiliar point of view and certainly take steps that will carry us forward.

—Liisi Einmann
Assistant Program Director



Carnival celebration under the big top (a.k.a., the big deck)



Scene from Parsifal on the mosaic

Introduction: Shaon Alam

I am a CPA Australia part qualified accountant with a Master of Business Administration degree. I have over eight years of experience working in accounting and finance within large national and international charity organizations as well as in the public service in Australia. Working in my previous roles, I gained a vast amount of experiences in financial management and reporting, developing, implementing and monitoring budgets and forecasts, and creating various high-level management reports for senior managers and for the board. In addition, I have also had extensive experiences in financial and business modelling, developing, implementing and maintaining accounting systems, policies and procedures, audit engagement, implementing ERP, project management, stakeholder management, staff training, contract analysis, and process improvements.



This has been a great opportunity to be able to work with Cascadia Society and be part of this great work of serving the community. As a Finance and Operations Manager, I am looking forward to working with everyone at Cascadia and contributing towards achieving organisational goals.

Sincerely,

Shaon Alam
Finance and Operations Manager

Mission statement of Cascadia

Cascadia Society for Social Working contributes to society by creating opportunities for people of all abilities to fulfill their cultural, artistic, and spiritual potential through living, learning and working in community.

Volunteers at Cascadia

Volunteers come from all over the world to join Cascadia, fortifying our community with their own set of skills, experiences, and wisdom from home. They contribute immensely to the social fabric of Cascadia, serving simultaneously as collaborators, artisans, support workers, and friends. The abundance of new energy they bring in with them helps to shape and enrich the community. As introductory members, they are able to offer a fresh perspective and a sense of inquisitiveness about our modes of operation, and are able to identify opportunities for beneficial change within the workshops and houses. Their annual arrivals and departures allows for a steady cycle of internal renewal and reflection that our organization is fortunate to experience.

All of our volunteers are a part of the life-sharing community and the Cascadia day program. Their intensive role, spending the majority of their days participating in both the workshops and house life, grants them ample time to forge bonds with our companions and to develop valuable insights into their inner worlds. The connections that form between them are often deeply-rooted and unique. Upon a volunteer's arrival, the people we serve are able to reliably engage in the act of building new connections, and the mutual curiosity that that entails, with the added benefit that the more chatty among them have the chance to tell their most beloved stories to a set of brand new ears.



Maria Skok, Neja Haebler, and John Hartung

Summing up all that the volunteer position encompasses is a difficult task, as the requirements are specific to the house and workshop, and subject to change. I am skimming the surface in saying that life-sharing involves regularly attending to personal care, housework, meal preparation, an area of focus in the workshops, and helping to carry through the planning of festivals and the performances of the plays that have been such a large aspect of Cascadia. Serving as a volunteer for a Camphill community is a huge undertaking and, even though many arrive for their term at the early age of 19, the caliber of dedication I have witnessed in them is inspiring. As a new house parent, our volunteers have been our greatest resource and I have been very impressed by their motivation, along with their willingness to adapt to change. Without volunteers, Cascadia would be a very different place and, I would argue, that it would lose a great deal of its heart.

—Megan Channell
Volunteer Coordinator



Weaving a fantastic willow structure together behind Cascadia Centre

Program Overview

In preparation for writing this year's report I was reading through the one from last year and found that I had already then, in May of 2020, found it challenging to review the year in the midst of the most unusual circumstance that the world was finding itself in.

During the twelve months since that report, the circumstance in essence has not changed, it has ebbed and flowed in intensity, offering some comparative ease during the summer months, then, in an attempt to once again minimize rising risks, new restrictions were imposed, some even greater than before. Currently we are still in the same constricted circumstance. This has of course had a profound effect on how we are able to run our program, how we are able to "be" together when we cannot gather physically in a common space, do not have social and learning opportunities or much needed meetings as a full community. Taking these factors into account, I am deeply grateful that we have been able to do as much as we have. I will attempt to give us an overview of the year as it unfolded.

At the end of March 2020 we offered all of our coworkers the option to remain fully employed, to be laid off or to reduce hours. At that time a number of coworkers did, for a variety of reasons, opt to be laid off. With those who stayed we developed a system of small bubbles that were kept separate in different areas of the two centres; Cascadia and Circle Hall. A number of families chose to keep their family member at home and ride out the pandemic from the safety of their homes. To stay connected we introduced daily zoom calls in the initial stages of our Covid response planning and this was a much appreciated initiative for a number of months.

The summer saw an overall loosening of restrictions but our sector was not granted these same options. We have remained throughout this pandemic at what has been referred to as Phase Two of the reopening of services. This discrepancy between our personal life and our professional life brought many challenges including a variety of perspectives. However our common goal of keeping our friends safe continues to serve as a unifying factor.

During the summer those coworkers who had opted to be laid off began to return or advised us that they would not be coming back; Judy Stott realized that the demands of the pandemic at home required her presence there and John Winkler took this opportunity to retire: a farewell party was had over zoom! Who would have imagined such a thing at Cascadia where we thrive on coming together to celebrate and mark such milestones in the life of our community?

In the summer we were able to expand our bubbles incrementally and some of our friends returned, albeit on a reduced scale in order to accommodate numbers and or viable activities. We introduced offsite

programs as much as possible and scheduled a lot of outside activities. Wherever it became possible we were able to increase hours or days for those friends who were returning on a very part time basis.

Here is a snapshot of the many activities we have been engaged in and feats that we have accomplished:

- Created an amazing installation from the Butterfly Project;
- Distributed hundreds of beautiful hand crafted cards to seniors on the North Shore;
- Found an innovative way to be able to continue our music program;
- Managed to celebrate most of our festivals (I really missed the Maypole);
- Maintained various gardening projects in the neighbourhood supporting bees;
- Expanded our social media presence;
- And, last but not least, launched a Yarn Bombing project.

It has truly been incredible to witness how very creative and adaptable we have become; our ability to re-imagine the celebration of our festivals together while apart was witnessed most recently in our Carnival celebration as well as Michaelmas, Advent, Christmas and Three Kings Day celebrations, and inviting families and friends to join us virtually. Accepting the medium of the zoom platform for such special occasions as sending friends off to their well-deserved retirement, as we did with John or with Aiden to his new community at Glenora Farm, has to my mind demonstrated a rather remarkable resilience and creativity.

However, we learned that too much of a good thing can be taxing. I am certain that you will all have experienced the rather dramatic change in the number of zoom calls since October. This was in part due to many companions returning to the program—as of today we are running at approximately 75% capacity, while those friends who have not yet returned are at home waiting for their second vaccine—and in part due to zoom burnout that a number of people expressed experiencing.

In concluding this report I hesitate to try and predict when we will be able to return to some semblance of normalcy, of life as we knew it here at Cascadia. I can however say that we all very much miss our ability to be interactive, to gather as a group, to listen and share our individual experiences and learning from these past fourteen months and to see families and hear their experiences. I truly hope that the fall will bring some loosening of regulations and restrictions and that we will be able to have one very BIG party!

In the meantime we are about to embark on a new project of Yarn Bombing. The roundabouts look beautiful and our own gardens have woken up.

—Monique Walsh



The beautiful outcome of this year's Butterfly Project collaboration



Yarn bombing final preparation...



...and installation at the front of Cascadia Centre

Camphill Association Report 2020–21

Like all other activities around the world, the life of the Camphill Association of North America was deeply impacted by the pandemic. As you may already know, the main intention of the Association is to provide a forum for our communities to associate with one another, to experience the many diverse manifestations of Camphill life in the region. This is supported by scheduling our three annual meetings in different communities each year. During Covid this has not been possible, in fact in my last report I was sharing with you all that Cascadia would not be hosting the March 2020 Association meeting as scheduled.

Yet despite this inability of being with one another, the Association has been very busy. As we have all experienced, the pandemic did facilitate virtual meetings which allow many more people to come to the table than when we needed to travel to meetings. This facilitated some celebrations, including honouring Bernie Wolf with the lifetime achievement award, as well as scheduling trainings and meetings that we would not usually have been able to do.

Some examples are:

- In response to the Black Lives Matter Impulse and the interest expressed in pursuing a better understanding for systemic racism in North America, the Association sponsored a number of workshops and training sessions that are ongoing.
- We were also able to invite guest speakers to address questions regarding coworker recruitment in light of the phenomenon of generational differences and needs. Questions around aging in community are also on the table as well as retirement and finding ways and means for supporting this threshold for coworkers who have dedicated their lives to life sharing.
- In March the Association welcomed Agualinda, a Camphill initiative in Colombia as an affiliate member thus expanding our work to include not only North but also South America.

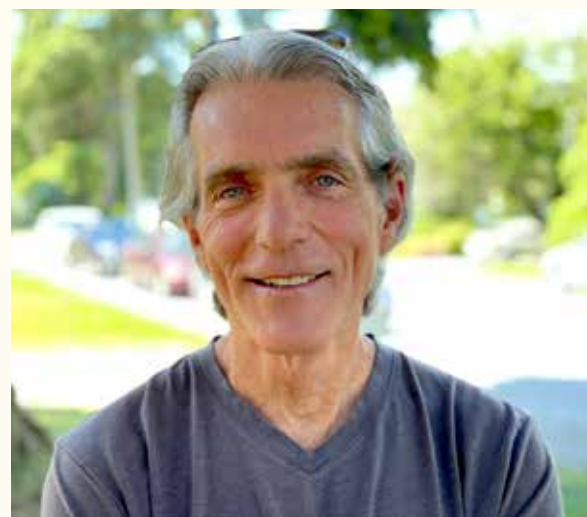
Our intention is to have our next meeting, scheduled for October 2021, in person in Kimberton Hills, a community situated in Pennsylvania. There we will begin working on our next strategic plan and continue our work with the theme *Wonder, Compassion and Conscience* together with the North American Council's theme:

What does the world need from us now? How do I find my task in the world as an individual? How do we find our task as a community and as a worldwide movement? And how does the community enable us, as individuals, to find and take up our task, our vocation, in the world?

—Monique Walsh



*A warm welcome to **Grayce** who has taken up leadership of Sophia House as well as a role in the day program...*



*...and to **Bruce** who has taken on the task of caring for Cascadia's facilities and overall maintenance*



Homes Circle

I'd like to extend our thanks to those companions who kept Cascadia's hearth warmth during Covid restrictions. Thank you to Amber, Jeff, Mary, Susan, Sam, Stephen, William, Joseph, Raymond, Linda, and Michael.

And, as the winds of change blew through Cascadia during the last year, the home leaders in two of our homes have also moved on. The Thès family, led by Joseph's genuine care of Kaspar Home, returned to France with their two boys (Louis-Pio and Zacharie). Jason, Laurel, and little Silas who were life sharing in Sophia Home for the last seven years answered the call of family and new opportunities in Waldorf teacher training for Jason and have re-settled in Oregon. Our thanks to both these families for their dedication to the Cascadia community.

Experienced Cascadia coworkers Liisi and Megan have taken up life sharing with the happy Kaspar crew and Grayce, who is new to us and to Camphill, has taken up Sophia Home and has fit in as though she was meant to be there all along.

The Homes Circle will continue meeting monthly this year to check-in on the home-life, offer mentorship, and the community building evenings which we have missed so much.

And gratitude to the families who hold us in their protective embrace.

—Ruth Oslund

Treasurer's Report

Dear Cascadia Society Membership,

Our society has faced significant challenges over the last year, many created or exacerbated by the pandemic. Fortunately, aside from the operational and personnel issues (and not to diminish them, as they were significant), due to Cascadia's sound financial health, we have been able to continue to provide all the levels of service that were allowed by restrictions and still have sufficient resources to deal with unexpected costs encountered along the way. Cascadia's senior management and the Board continued to apply principles of careful financial management with a view to continuing Cascadia's mission for years to come. At the same time, there were relief programs put in place by the various levels of government to lessen the financial impact to our coworkers, which added to our support package paid out in the beginning of the pandemic. There has also been a 2% increase in coworker wages for the coming year as a result of a cost of living allowance by CLBC.

As in prior years, the fair market value of Cascadia's underlying building assets has continued to climb and should provide solid ground for the expectation of continued operation of our programs, which may not have been as certain if we had to go to the market and rent facilities. Note that as with requirements of generally accepted accounting standards for not-for-profit organizations, the figures shown on the Statement of Financial Position for capital assets are what they cost the society and not what they are

worth, which is quite significantly more. Even so, close to \$1,000,000 of the Society's equity is tied up in capital assets which is why it is shown on its own line as a component of equity.

The Statement of Operations shows a net excess of revenues over expenses of about \$83,000 and this is largely because CLBC continued our regular level of funding throughout the pandemic, even though our service levels may not have matched what was budgeted at the beginning of the year (i.e., we didn't spend as much on programs, specifically coworker hours). They have indicated to us that if an adjustment is necessary, and the amount of this could be significant, they will likely reduce 2022 funding amounts until it is made up, whilst still requiring the service levels to be higher. The end result is that we will likely pay back some of the excess funding over the next twelve months but, since the amount is unknown, it has not been accrued in the financial statements and only recorded as a contingency. Additionally, we are still in the position of looking for funding arrangements (donations or operationally) to cover our intern costs. If you recall, last year, after an audit of the 2017 payroll (for which CLBC did not assess us any payback), CLBC disallowed our practise of using intern hours as service delivery hours for our contract, effective for 2019-2020, so we needed to hire extra staff to fill those hours. We are very determined to maintain the intern program as the benefits to companions, coworkers and interns, alike, are immeasurable. We were fortunate to have received about a \$15,000 contribution by the North American Camphill Association to help us defray some of our costs last year; there are no confirmed funding sources for 2022, however. We also have several one-time large expenses that will occur, or have occurred, early in fiscal 2022 and it is important for us to have the cash to pay these bills. One of these, as some of you may be happy to hear, is the purchase of a new-to-us Honda van to replace the aging one (this was planned for the last couple of years). Please note that a substantial portion of the van was funded by generous donor contributions and we are very grateful for this. The other committed contracts support the revamping of our payroll and human resource systems.

For the past few years, the Board has been setting aside \$12,000 of cash each year, plus interest, to cover excess repairs and maintenance, in the internally restricted net assets account (see the Statement of Financial Position). In the previous fiscal year (2020) we used \$15,000 of those monies against extraordinary repairs and maintenance, but in the year ended March 31, 2021 there were no such expenditures. In the coming few months, there will be major replacements of windows in all three of our owned buildings and these will be funded out of those restricted cash accounts rather than our general accounts (i.e., the expense will show as affecting our operations and cash flow in September, 2022, but the cash was already set aside in prior years, so it will reduce internally restricted net assets and restricted cash on the statement of operations to be seen when we meet at the next AGM).

As a result of Covid-19 restrictions, the *Just Singing 'Round* that is Cascadia's major fundraising event each year has had to be cancelled for 2020 and has not been scheduled for 2021. We hope that all members of the Society can keep its fundraising needs in mind, especially considering the intern funding gap discussed above. We would like to thank all the contributors from last year, many of whom donate regularly (see the related page in this pamphlet). Without you and them, obvious additions (like the van mentioned above) would not be easy, but there are many less obvious expenditures made possible by your generous contributions which improve the life and community experience of our companions and the coworkers who work alongside them which is what we are all about when it comes down to it!

Respectfully submitted,

Barbara McFadden, FCPA FCA (retired)
Treasurer

THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Financial Position
March 31, 2021

	2021	2020
ASSETS		
CURRENT		
Cash	\$ 356,786	\$ 317,952
Term deposits (Note 3)	258,671	265,558
Restricted cash and term deposits (Note 4)	238,697	223,326
Accounts receivable (Note 6)	13,667	31,497
Goods and services tax recoverable	1,870	4,686
Prepaid expenses	4,790	2,699
	<u>874,481</u>	845,718
CAPITAL ASSETS (Note 5)	<u>2,798,979</u>	2,860,186
	<u>\$ 3,673,460</u>	<u>\$ 3,705,904</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities (Note 6)	\$ 21,108	\$ 79,450
Accrued interest payable	4,621	6,222
Deposits received	4,201	4,201
Current portion of long term debt (Note 8)	59,472	55,220
	<u>89,402</u>	145,093
LONG TERM DEBT (Note 8)	<u>1,764,567</u>	1,824,411
	<u>1,853,969</u>	1,969,504
CONTINGENT LIABILITY (Note 11)		
NET ASSETS		
Unrestricted net assets	602,704	538,749
Internally restricted (Note 4)	238,697	223,326
Net assets invested in capital assets	978,090	974,325
	<u>1,819,491</u>	1,736,400
	<u>\$ 3,673,460</u>	<u>\$ 3,705,904</u>

Note: these pages have been extracted from the Cascadia Society for Social Working Financial Statements for the year ended March 31, 2021 which have been reviewed by Cahill CPA LLP. Members may obtain a complete copy of the financial statements including notes upon request.

THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Operations
Year Ended March 31, 2021

	2021	2020
REVENUES		
Day program	\$ 935,328	\$ 907,574
Residential contracts	226,577	241,204
Permissive property tax exemption (CNV) (Note 10)	17,446	18,196
Other grants - CNV and DNV	-	2,267
	<u>1,179,351</u>	<u>1,169,241</u>
Residential properties	94,494	86,390
Other grants	20,642	10,484
Contributions	19,368	22,454
Interest	12,369	10,916
Fundraising	5,740	12,581
Day program	1,104	14,112
	<u>1,333,068</u>	<u>1,326,178</u>
EXPENSES		
Day program	815,194	890,212
Residential contracts	173,860	176,743
Properties (Note 10)	80,667	95,156
Properties - mortgage interest	70,534	75,551
Amortization of capital assets	63,140	64,572
Administration (not including salaries)	46,582	47,197
	<u>1,249,977</u>	<u>1,349,431</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 83,091	\$ (23,253)

Note: these pages have been extracted from the Cascadia Society for Social Working Financial Statements for the year ended March 31, 2021 which have been reviewed by Cahill CPA LLP. Members may obtain a complete copy of the financial statements including notes upon request.

THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Changes in Net Assets
Year Ended March 31, 2021

	Unrestricted Net Assets	Internally Restricted	Net Assets Invested In Capital Assets	2021	2020
NET ASSETS - BEGINNING OF YEAR	\$ 538,749	\$ 223,326	\$ 974,325	\$ 1,736,400	\$ 1,759,654
Excess (deficiency) of revenue over expenses	142,860	3,371	(63,140)	83,091	(23,254)
Investment in capital assets	(66,905)	-	66,905	-	-
Internally imposed restrictions (<i>Note 4</i>)	(12,000)	12,000	-	-	-
NET ASSETS - END OF YEAR	\$ 602,704	\$ 238,697	\$ 978,090	\$ 1,819,491	\$ 1,736,400

Note: these pages have been extracted from the Cascadia Society for Social Working Financial Statements for the year ended March 31, 2021 which have been reviewed by Cahill CPA LLP. Members may obtain a complete copy of the financial statements including notes upon request.

THE CASCADIA SOCIETY FOR SOCIAL WORKING
Statement of Cash Flows
Year Ended March 31, 2021

	2021	2020
OPERATING ACTIVITIES		
Excess (deficiency) of revenues over expenses	\$ 83,091	\$ (23,253)
Item not affecting cash:		
Amortization of capital assets	63,140	64,572
	<u>146,231</u>	<u>41,319</u>
Changes in non-cash working capital:		
Accounts receivable	17,830	(21,980)
Accounts payable and accrued liabilities	(58,334)	57,319
Prepaid expenses	(2,091)	(1,091)
Goods and services tax recoverable	2,816	(2,652)
Accrued interest payable	(1,601)	(159)
Deposits received	-	2,141
	<u>(41,380)</u>	<u>33,578</u>
Cash flow from operating activities	<u>104,851</u>	<u>74,897</u>
INVESTING ACTIVITIES		
Purchase of capital assets	(1,934)	(13,591)
Restricted cash and term deposits	(15,370)	(24)
Cash flow used by investing activities	<u>(17,304)</u>	<u>(13,615)</u>
FINANCING ACTIVITY		
Repayment of long term debt	(55,600)	(53,155)
INCREASE IN CASH FLOW	31,947	8,127
Cash - beginning of year	<u>583,510</u>	<u>575,383</u>
CASH - END OF YEAR	\$ 615,457	\$ 583,510
CASH CONSISTS OF:		
Cash and short term investments	\$ 356,786	\$ 317,952
Term deposits	<u>258,671</u>	<u>265,558</u>
	\$ 615,457	\$ 583,510

Donations

*Thank you to all the individuals, foundations,
organizations, and businesses who have generously made
donations throughout the past fiscal year!*

Individuals

Ace, Dr Merle
Barker, John
Birnie, Kristi
Black, Robbie
Brampton, Bobbie
Collins, Mike
Cumming, Ian
Dorrepaal, Antoinette
Dutson, Angela
Elliot, Margaret & Norm
Feigl, Franz
Fiest, Shelly
Fish, Leslie
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Godfrey, Mark
Gold, Monica
Gosse, Bonnie
Grant, Sheilah
Harris, Pam

Hasegawa, Minoru
Herman, William
Jonker, Barbara
Kearns, Bracken
Lange, Marilyn
Lansky, Michael
Leigh, Sarah
Martin, Donna
Martus, Renee
McKenzie, Bruce
McLaughlin, John & Margot
McQuilkin, Ida
McTaggart, Catherine
Morton, Kyle
Mundy, Barbara
Owens, Joan
Puls, Margaret
Regan, Bertha
Reid, Kerri

Reuter, Stefanie
Rich, Barry
Salisbury, Gordon
Samilski, Sarah
Scharnberg, Felix
Schiller, Ilse & Rolf
Scorda, Sam
Skuse, Geraldine
Smith, Patricia
Speck, Mary
Tulloch, Les
Turnbull, Richard & Charie
Van Zuyekom, Jane
Walsh, Monique
Wiens, Elaine
Yamashita, June & Tony
Yates, Jason
Yeates, Michael
Zdan / Johnson, Melanie / Larry

Companies, Organizations and Foundations

B.Knott & Co. Inc.
Empire Grain Stevedoring
Mt. Seymour Lions Club
Vancouver Waldorf School

Grants

Camphill Association of North America
City of North Vancouver (Tax Exemption)



The Cascadia Society has been accredited by CARF for the following programs:
Community
Integration, and Host
Family Services



The Cascadia Society is a Camphill Community and a member of the Camphill Association of North America

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